

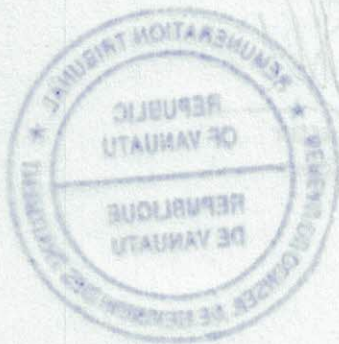


DETERMINATION 17 of 2017 - DETERMINATION ON SALARY CLASSIFICATION FOR PERSONS APPOINTED BY THE TEACHING SERVICE COMMISSION AS LECTURERS, TUTORS, TEACHERS AND TRAINERS IN THE POST-SCHOOL EDUCATION AND TRAINING SECTOR.

This Determination sets out the salary for persons employed by the Teaching Service Commission as Lecturers, Tutors, Teachers, and Trainers in the Post-School Education and Training (PSET) Sector. It comprises:

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PART 1 – GENERAL

1.1 Authority:

1.1.1 This Determination is issued in accordance with section 13(1) of the Government Remuneration Tribunal Act 1998 [CAP 250]

1.1.2 The Tribunal may issue guidance notes from time to time to assist the Employing bodies in the administration of this Determination.

1.2 Application:

1.2.1 This Determination applies to persons employed by the Teaching Service Commission as Lecturers, Tutors, Teachers, and Trainers in the PSET Sector.

1.2.2 No other person should be awarded the salary stated on this Determination other than those persons stated on sections 1.2.1 and 1.2.2 of this Determination.

1.3 Effective Date:

1.3.1 This Determination shall take effect on and from 1st January 2019.

1.3.2 As and when this Determination takes effect, it shall supersede and revoke any earlier determination or decision made on the salary of Teachers in the Post-School Education and Training Sector.

PART 2 – SALARY CLASSIFICATION FOR TEACHERS

2.1 A person with the requisite qualification and industry experience specified on Table 1 shall be paid the annual salary as is specified for the person on that table.

2.2 Each grade sets the maximum payable for the qualification level corresponding to the number of years of industry experience.

2.3 No Teacher shall be paid more than 1 salary at any one time under any of the provisions of Table 1 and, if a Teacher holds 2 or more qualification, the salary payable to that Teacher is that payable for the highest qualification attained by that Teacher.

2.4 **Adjustment to Salary:** Subject to sections 2.1 and 2.2 of this Determination, adjustment to salary shall be made in accordance with established performance guidelines and within the ability of the Teaching Service Commission to retain the person with the necessary qualification and skills.

Signed this 17th day of November, 2017.

Marie Antoinette Nirua
Chairperson

Chris Kernot
Member



Roan Lester
Member

Determination 17 of 2017: Table 1 – Annual Salary for Teachers employed by the Teaching Service Commission in Post-School Education and Training Sector
Pursuant to section 13(1) of the Government Remuneration Tribunal Act, the annual salaries payable to a Teacher in the Post-School Education and Training Sector is set out hereunder.

1. Table 1 – Annual Salary payable to a Teacher of the Post-School Education and Training Sector.

VANUATU GOVERNMENT - GOVERNMENT REMUNERATION TRIBUNAL					
TEACHING SERVICE COMMISSION - MERIT BASED CLASSIFICATION SCALE					
TEACHER IN POST SCHOOL EDUCATION AND TRAINING (PSET) SECTOR					
Category	VQF Level	Band	Grade	Industry Experience	Annual Salary
DOCTORATE DEGREE	10	PSET 7	PSET 7.4	Equal to or More than 26 years	5,989,600
			PSET 7.3	Equal to or More than 21 years but less than 25 years	5,650,500
			PSET 7.2	Equal to or More than 16 years but less than 20 years	5,324,100
			PSET 7.1	Equal to or More than 11 years but less than 15 years	5,000,400
MASTERS DEGREE	9	PSET 6	PSET 6.4	Equal to or More than 26 years	4,682,900
			PSET 6.3	Equal to or More than 21 years but less than 25 years	4,444,800
			PSET 6.2	Equal to or More than 16 years but less than 20 years	4,206,700
			PSET 6.1	Equal to or More than 11 years but less than 15 years	3,968,600
POST GRADUATE DIPLOMA	8	PSET 5	PSET 5.4	Equal to or More than 26 years	3,739,300
			PSET 5.3	Equal to or More than 21 years but less than 25 years	3,623,500
			PSET 5.2	Equal to or More than 16 years but less than 20 years	3,527,600
			PSET 5.1	Equal to or More than 11 years but less than 15 years	3,408,300
BACHELOR DEGREE	7	PSET 4	PSET 4.4	Equal to or More than 26 years	2,863,000
			PSET 4.3	Equal to or More than 21 years but less than 25 years	2,787,200
			PSET 4.2	Equal to or More than 16 years but less than 20 years	2,693,000
			PSET 4.1	Equal to or More than 11 years but less than 15 years	2,585,300
ADVANCED DIPLOMA	6	PSET 3	PSET 3.4	Equal to or More than 26 years	2,489,500
			PSET 3.3	Equal to or More than 21 years but less than 25 years	2,393,800
			PSET 3.2	Equal to or More than 16 years but less than 20 years	2,298,000
			PSET 3.1	Equal to or More than 11 years but less than 15 years	2,202,300
DIPLOMA	5	PSET 2	PSET 2.4	Equal to or More than 26 years	2,042,700
			PSET 2.3	Equal to or More than 21 years but less than 25 years	1,974,600
			PSET 2.2	Equal to or More than 16 years but less than 20 years	1,906,500
			PSET 2.1	Equal to or More than 11 years but less than 15 years	1,838,400
CERTIFICATE	3 and 4	PSET 1	PSET 1.4	Equal to or More than 26 years	1,755,200
			PSET 1.3	Equal to or More than 21 years but less than 25 years	1,694,700
			PSET 1.2	Equal to or More than 16 years but less than 20 years	1,634,100
			PSET 1.1	Equal to or More than 11 years but less than 15 years	1,573,600

Signed this 17th day of November, 2017.

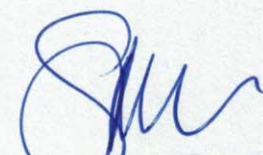


Marie Antoinette Nirua
Chairperson

Effective as of 1st January 2019



Chris Kernot
Member



Roan Lester
Member



THE REPUBLIC OF VANUATU
MINISTRY OF LAND, AGRICULTURE AND FISHERIES
OFFICE OF THE REGISTRAR OF LANDS

Lot No.	Area (sq. m)	Area (sq. ft)	Location	Owner	Remarks
1	1000	10764	...	...	...
2	2000	21528	...	...	...
3	3000	32292	...	...	...
4	4000	43056	...	...	...
5	5000	53820	...	...	...
6	6000	64584	...	...	...
7	7000	75348	...	...	...
8	8000	86112	...	...	...
9	9000	96876	...	...	...
10	10000	107640	...	...	...

[Handwritten signatures and notes]

